



## **POLICY FOR HSE AND CORPORATE SOCIAL RESPONSIBILITY**

### **1. PURPOSE**

Nye Veier shall, through its activities, contribute to a profitable, decent, and socially responsible creation of values.

The policy for health, safety, environment (HSE) and corporate social responsibility expresses Nye Veier's key principles for ensuring people's health, working environment, environment, safety, and corporate social responsibility.

Corporate social responsibility is about accepting responsibility for the impact the company's activities have on people, society, and the environment.

We shall be pro-active in our approach to minimise risk of harm and negative effects from the company's activities.

This policy, together with the policy for corporate governance, guides all company activities and processes.

### **2. RESPONSIBILITY**

All employees, hired personnel, consultants, suppliers, and others who act on behalf of, or on assignment from Nye Veier, are individually responsible for complying with this policy and to actively contribute to safeguarding health, safety, environment, and corporate social responsibility.

Managers have a special and individual responsibility for building a culture that reflects the company's values and policy for HSE and corporate social responsibility. Managers shall be good role models, communicate and comply with the requirements in this policy.

Furthermore, managers shall ensure that everyone is confident that they can report censurable conditions without risking negative consequences. Any such reports shall be followed up in accordance with the Procedure for the whistle-blower reporting channel.

### **3. PRINCIPLES**

Nye Veier has defined its corporate social responsibility within the following 3 main areas:

1. Decent work and economic growth
2. Road safety and societal benefits
3. Climate and environment

## Decent work and economic growth

**Occupational Health and Safety (OHS)** Nye Veier shall work systematically and risk based to achieve its overall goal of no personal injuries. Through the HSE agreement, all employees are obliged to prioritise safety for people and the environment first.

We shall be a driving force in OHS work in the construction industry and contribute to the improvement of industry standards.

Nye Veier shall have a pro-active, transparent, and responsible, safety culture characterised by visible presence and sharing of experience. Incidents shall contribute to learning and new ideas within OHS shall be welcomed and considered seriously.

**Requirements for suppliers** We conduct thorough processes related to prequalification of contractors. Through the qualification, Nye Veier selects professional and solid partners, who will solve the assignment within the requirements imposed on CSR and HSE. These requirements include, amongst others, labour rights (ILO's core conventions), anti-corruption efforts, decent pay and working conditions, and requirements to help combating financial crime and work-related crime.

### **Anti-corruption**

Nye Veier has zero tolerance for corruption. The company shall work to ensure that corruption does not occur in our organisation or in contact with our partners. Nye Veier has established procedures and guidelines for ethics and corporate social responsibility, both internally and in relation to the company's supply chain.

At Nye Veier, there shall be transparency in all financial flows. All transactions shall be registered in accordance with applicable legislation, established internal control systems and generally accepted accounting practice. The company's financial reporting shall be transparent, accurate and complete.

## Road safety and societal benefits

### **Road safety**

We shall build safe roads quickly, securely, and efficiently. This entails that road users will receive longer stretches of new, safe roads as early as possible. Longer stretches of safer roads will contribute to reduce the amount of serious road accidents.

### **Increased societal benefit and efficient use of resources**

Nye Veier shall provide society with the maximum benefits of its allocated financial framework. We accomplish this by building longer and more continuous stretches of road as well as early involvement of technical advisers and contractors. Stretches of road are prioritised based on socio-economic benefits, net ripple effects to road- and public safety, in addition to considerations for overall development.

## Climate and the environment

We have integrated climate and no harm to the environment into our governance system. Through the HSE agreement, we are committed to always prioritise the safety of people and the environment first.

### **Nature, outdoor recreation and soil conservation**

Nye Veier shall minimise the impact road construction has on nature, outdoor recreation, and soil. The company shall ensure that reduction in biodiversity and loss of farmland is avoided or reduced to the greatest extent possible. We accomplish this by considering the environment in our planning processes and by setting strict environmental requirements for contractors executing plans and we follow up to ensure compliance with these requirements.

### **Greenhouse gas emissions**

We shall work to reduce our greenhouse gas emissions. We have based our activities and plans on an objective of reducing greenhouse gas emissions pursuant to the National Transport Plan. By setting requirements for reducing and reporting greenhouse gas emissions in the contracts, we contribute to suppliers selecting zero or low-emission technologies and climate-friendly materials. Nye Veier shall take a leading role in reducing the overall climate footprint in the industry.

### **Local pollution**

Our activities shall not result in harmful pollution to waterways, air, or soil. Nye Veier sets requirements in contracts and follows up that the contractors fulfil the requirements and report environmental accidents.

## **4. TRANSPARENCY, FOLLOW-UP, AND REPORTING**

Nye Veier shall be a company characterised by transparency for our stakeholders to be confident in how we solve our societal mission. We ensure this through dialogue with relevant stakeholders, reporting and by facilitating so that internal and external parties can notify any potential breaches of laws, regulations, internal guidelines, and other censurable conditions. Concerns reported through the whistleblowing channel are received on behalf of Nye Veier by an independent third party. Nye Veier's social responsibility shall be integrated into the company's core business and corporate governance. The company has its own objectives and indicators, which are followed up on a regular basis. We report pursuant to the international standard Global Reporting Initiative (GRI) on an annual basis.